



57th Annual Meeting

Western North Carolina Association

Southern Conference

United Church of Christ

October 5, 2024

Western N.C. Association
2024 Annual Meeting
Saturday, October 5, 2024
Abernethy Laurels, Newton, NC

Theme: PSALMS OF PEACE FOR ANXIOUS TIMES

| | | |
|---------------|--|---|
| 8:30 - 9:30 | Arrival Continental Breakfast Available Gathering Music | |
| 9:30 | Call to Order Opening Devotions Appointment of Parliamentarian Approval of Agenda Approval of Standing Rules Approval of Minutes of 2023 Annual Mtg Update: Hurricane Helene within WNCA Greetings from Abernethy Laurels Greetings from EveryAge Greetings from Conference Minister Welcome of Guests | Rev. William Sowers Rev. Dr. Clint McCann Rev. Dr. Warren Casiday Rev. William Sowers Rev. Maria Yocum Rev. Thad Austin Rev. Dr. Edward Davis |
| | Reports: WNCA President WNCA ACM Committee on Ministry Association Treasurer Action on Proposed Budget Nominating Committee and Elections | Rev. William Sowers Rev. Dr. Warren Casiday Rev. Dr. Warren Casiday Rev. Terry Parrish |
| 10:30 – 11:30 | Keynote Presentation: | Rev. Dr. Clint McCann |
| 11:30 – Noon | Q & A Follow Up with | Rev. Dr. Clint McCann |
| Noon – 1:00 | Break for Lunch | |
| 12:45 – 1:00 | Gathering Music | |
| 1:00 – 1:30 | Finish Up Business Above | |
| 1:15 - 1:30 | Growing the Church Grant Program Presentation | |
| 1:30 – 2:30 | Closing Worship Sermon: Rev. Amelia Fulbright, Greensboro, NC Communion Moment of Remembrance Installation of New Board of Directors and Committee Members Closing prayer | |
| 2:30 | Adjournment | |

**Western North Carolina Association
2024 Annual Meeting
Standing Rules**

1. Robert's Rules of Order Newly Revised shall always be followed, unless a Special Rule of Order supersedes a rule in Robert's.
2. Matters deemed by the Association President to be non-controversial in nature, routine, or formal may be handled by Unanimous Consent. However, if there is an objection, the President must state the question on the motion and follow the rest of the formal process for handling a motion.
3. A written copy of any main motion or resolution presented at the Annual Meeting must be given to the secretary immediately after the motion is made. If there is a second to the motion, the President will read or direct the secretary to read the motion again before placing it before the assembly for debate.
4. Amendments or other procedural motions may be made to a main motion.
5. If the amendment is brief and there is a second, the President may simply restate the motion as amended prior to allowing debate on the amendment. However, if the amendment is long or complicated and is seconded, it shall be submitted in writing to be read again prior to debate.
6. An amendment may be amended. However, an amendment to an amendment must be dealt with before any additional amendments can be made.
7. Prior to speaking, delegates must be recognized by the President. After they are recognized to speak, they shall first state their name and the church or agency they are affiliated with.
8. During debate on a motion, no delegate shall speak without first being recognized by the President.
9. During debate, no delegate may speak to the same motion more than twice.
10. Debate on any motion shall be limited to a total of 20 minutes.
11. A delegate who makes the main motion (or their representative) shall be granted five minutes to present the case for the motion after the President has put the motion before the assembly. Additional speeches for or against the main motion shall be limited to two minutes each.

12. The proper motion to close debate on a motion is "I move the previous question." ("I move to close debate" would also be recognized by the President as the same motion.) The mover must first gain recognition from the chair, and the motion must be seconded. The motion to close debate cannot be amended and requires a two-thirds vote for adoption.

It is always out of order to simply call out "Question" if there are still delegates who wish to speak, and/or the time limit has not been reached.

13. The Association may vote to allow a guest the right to speak to the Association but shall not grant that person the right to vote.

14. Resolutions may be submitted by any voting delegate, congregation, or committee of the Association for consideration at the annual meeting. These resolutions must be submitted in written form to the Association office not less than 45 days prior to the annual meeting to allow for their distribution and review by churches and delegates prior to the annual meeting.

15. Please be courteous.

FOR YOUR INFORMATION

Ordinary Standing Rules are rules in the nature of administrative duties of the Association.

The Special Standing Rules are rules that supersede a rule in Robert's Rules of Order. (Examples: Standing Rules 10 & 11.)

Both Ordinary Standing Rules and Special Standing Rules remain in effect from one year to the next unless they are changed or deleted.

Ordinary Standing Rules may be suspended by a majority vote of those attending the Annual Meeting of the Association.

Special Standing Rules (Rule 10 & 11 above) may be suspended by a two-thirds vote of those attending the Annual Meeting of the Association.

Western North Carolina Association of the Southern Conference

United Church of Christ

Annual Meeting Minutes

Oct 7, 2023 Abernethy Laurels, Newton, NC

The meeting was called to order at 9:40 AM by President Dale Kennedy.

Devotions were provided by Rev. Karen Johnson of Elk Spur UCC in Fancy Gap, VA.

Rev. Dr. H. Warren Casiday was appointed Parliamentarian by Pres. Kennedy. A quorum was declared present.

The agenda and standing rules as sent by email attachment to members were approved by motion, second, and show of hands.

Announcements and welcome to guests were given by Pres. Kennedy.

Rev. Dr. Thad Austin, VP of Philanthropy at Abernethy Laurels, and Rev. Susan Roddy gave greetings from Abernethy Laurels. They noted that the name change from "UCC" to "Every Age" reflected the parent company, Every Age Foundation, but that they are still affiliated with the UCC.

Greetings were brought from the Southern Conference Minister, Rev. Dr. Edward Davis, who expressed that "the state of the Southern Conference is good." He recognized the work done by Rev. Casiday, Stephanie Leichman, and Rev. Dale Kennedy. Rev. Belinda Sledge, financial officer at the Southern Conference office, presented checks for funds derived from the recent sale of the Black Lake property. The following received checks:

\$50,000 to the WNCA to develop youth programs

\$50,000 to Johns River Valley Camp for youth empowerment

\$10,000 to Catawba College for their youth ministry

\$10,000 To Blowing Rock Retreat Center for youth programs

\$10,000 to a scholarship fund on behalf of Spirit Cabin at Black Lake

The Committee on Ministry (COM) summit, attended by Dr. Davis and Dr. Casiday, addressed programs to strengthen clergy, to invite new clergy, and to help clergy traumatized by the Covid pandemic. Other issues addressed were opioid addiction and suicides. National and Regional Youth Events are being planned. Virginia Beach, VA in the Eastern North Carolina Association will host a regional event in July, 2024.

Reports (see attachments):

1. The President's report recognized the Board of Directors.
2. ACM Rev. Dr. Casiday reported that the WNCA has 64 churches, 2 fewer than 2022, due to the closures of the Hebron and Zion churches. Second Reformed Church in Lexington has moved to a different building. There have been 6 installations. COM approved 3 people to join MiD (Ministers in Discernment). 5 clergy have become deceased in the last year.
Rev. Dr. Casiday emphasized three points for the members to remember:
 - a. Our theological statement that Jesus Christ is the head of the Church.
 - b. We have a relationship with Christ. The message is 2000 years old but the methods of proclaiming it are new.
 - c. We are the "United" Church of Christ. We need to remain united.
3. COM report is attached.
4. Treasurer's report is contained in several attachments. An explanation of one new approach this year, is that there will be a budget line for General Synod each year, not just in the year Synod is held. A question about the \$500 budgeted, but not spent, for disaster response lead to an amendment proposed by Rev. Sara Wilcox of Land of the Sky Church, to add \$500 to line 50107 and \$500 to line 50108 of the budget. The motion to amend was seconded and approved by show of hands.
5. Nominating Report: Ramona Michaels has been added to the Committee on Ministry (COM). There has been a recent resignation to the Nominating Committee, which will be filled by the Board of Directors. The motion to accept the report and elect the nominees was approved by show of hands.
6. WNCA Church Women: Wanda Hunt was not present to report.
7. The Board of Directors has been working on a "Growing the Church" program, which will consist of grants that churches will be able to apply for in order to grow ministries. Rev. Terry Parrish, BOD treasurer explained how the initial \$40,000 would be invested to earn money to be awarded to applicants. The application process would involve justification of new growth, not just for budget shortfalls in churches. The Board will report back as the process develops. The motion to approve continuing to develop this program was seconded and approved by show of hands.

Several workshops were attended by members. See attachments for summaries of workshops presented.

A worship service, including communion and installation of the new Board of Directors was enjoyed by the members present.

Submitted by Jo Ann Jellison



Western North Carolina Association

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President's Report

This has been an active year in the WNCA. First, I would like to thank the Board of Directors for their hard work in the Association.

In the spring, we hosted our Spring Educational meeting online and had great response from this meeting. To me, this strongly suggests a renewed interest in the mission and ministry of the WNCA.

I want to thank the Finance Task Force for their diligent work on the "Growing the Church" grant. This will be an important step towards growth in the WNCA. We will continue to be there to assist churches with their needs.

We are working to develop a plan to visit and talk to churches in the Association. One of my goals for 2025 is to spend more time reaching out to churches and pastors to find out what they need from us and how we can help.

In the last week, things have changed dramatically in our state with the devastating and unimaginable aftermath of Hurricane Helene. I have been so pleased with the way in which the churches of the WNCA have responded to help those in need.

I also would like to thank our Conference for their rapid response to this. Please feel free to reach out to me if you have ideas for the WNCA. I would love to hear from you.

-Rev. William M. Sowers, President of WNCA Board



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A Report from the Associate Conference Minister to the 2024 Annual Meeting of the WNCA

Greetings to our sisters and brothers in the churches of the WNCA. May God's blessings be with all of us as we attempt to do God's work in our churches and through the WNCA.

There are 63 churches in the WNCA. Statistically, 51.5% of our churches are under 100 members and 48.5% are over 100 members. We currently have 4 churches open. The Search and Call committees are actively searching for their next settled pastors.

Sadly, one church (Monticello, Browns Summit) withdrew.

Our Annual Spring Educational Forum was held on 24 April at 9:45 AM. The theme was "Taking Action to Conquer Stress" with Alyson Breisch, our SOC Minister of Health and Wellness. And Marikay Abuzuaiter, Greensboro City Council.

Our churches are beginning to return to normal attendance numbers following COVID. Several of our churches are experiencing very positive results by streaming their worship services.

We held 5 Installations since the last Annual Meeting. (Rev. Kenda Joyner Miller, Rev. Christopher Czarnecki, Rev. Amanda Fulbright, Rev. Suzanne Graves, and Rev. Chesley Kennedy.)

We held one Ordination. (Rev. Kerri Lee Miller).

Two pastors resigned from their churches. (Rev. Tamara Franks, and Josh Rau).

There were six retirements since the last Annual Meeting. (Rev. Dr. Bob Thompson, Rev. Julie Peeples, Rev. Paul Davis, Rev. Joyce Hollyday, Rev. Maria Jones, and Rev. Karen Johnson.)

We increased our ministerial members by taking eight members into WNCA and transferring six out to other conferences or associations.

And during our Worship Service this afternoon, we will recognize that six of our faithful servants went to their eternal reward. (Rev. Larry McEntire, Rev. Robert Myers, Rev. Robert Thurston, Rev. James Staunton, Rev. Paul Pickler and our former ACM, Rev. Jerry Rhyne.)

Two of our Program Districts are holding their ministerium meetings.

Our Board of Directors and the Committee on Ministry meet regularly. We are very blessed to have many actively committed members on them.

We had several of our wonderful youth attend the SOC Youth Event in Virginia Beach this past summer.

We are very excited to be giving twelve Church Grants later today.

We have experienced many wonderful events in the WNCA since the past Annual Meeting and believe we will see many more this next year.

May God be praised for the good works being done by our churches and the members of the WNCA. And thank God we continue to say to each other "We Need You."

Respectfully Submitted by

Rev. Dr. H. Warren Casiday, D.Min.
Associate Conference Minister
Western North Carolina Association
Southern Conference, UCC

Western North Carolina Association Committee on Ministry Report

Oct 7, 2023 to Oct 5, 2024

AUTHORIZED MINISTERIAL STANDING

INSTALLATIONS

| | | | |
|---------------------------|--------------------------|-------------|------------|
| Rev. Kendra Joyner Miller | Catawba College | Salisbury | 10/29/2023 |
| Rev. Christopher Czamecki | Holy Covenant UCC | Charlotte | 11/05/2023 |
| Rev. Amelia Fulbright | Congregational UCC | Greensboro | 3/10/2024 |
| Rev. Suzanne Graves | First Congregational UCC | Kings Mtn | 3/23/2024 |
| Rev. Chesley Kennedy | Heidelberg UCC | Thomasville | 6/23/2024 |

ORDINATIONS

| | | | |
|-----------------------|--------------------|------------|------------|
| Rev. Kerri Lee Miller | Congregational UCC | Greensboro | 12/10/2023 |
|-----------------------|--------------------|------------|------------|

APPROVED FOR PRIVILEGE OF CALL

| | | | |
|-----------------------------|--------------------------|-----------|-----------|
| Rev. Kendra Goodson Plating | First Congregational UCC | Asheville | 9/18/2024 |
|-----------------------------|--------------------------|-----------|-----------|

APPROVED FOR LICENSED MINISTRY FOR 1 YEAR (to be reviewed & renewed yearly)

| | | | |
|------------------|------------|---------|-----------|
| Jennette Sellars | Beulah UCC | Liberty | 2/21/2024 |
|------------------|------------|---------|-----------|

DUAL STANDING REINSTATED

| | | | |
|-----------------------|-------------|---------|-----------|
| Rev. Cathy Cook (UMC) | Trinity UCC | Concord | 9/18/2024 |
|-----------------------|-------------|---------|-----------|

ENDORSED TO PURSUE BOARD CERTIFICATION IN CHAPLAINCY

| | | |
|---------------------------------------|-------------------------|---------------------------------|
| Rev. Michelle Johnson Parkway UCC W-S | WNCA approved 1/17/2024 | National UCC approved 2/26/2024 |
| Rev. Gregg Walker Holy Covenant UCC | WNCA approved 2/21/2024 | National UCC approved 2/29/2024 |

CONTINUED ECCLESIASTICAL ENDORSEMENT WITH UCC FOR PROFESSIONAL ORGANIZATIONS (ACPE)

| | | |
|--------------------------------------|-------------------------|---------------------------------|
| Rev. Mirjam Berger Holy Covenant UCC | WNCA approved 4/17/2024 | National UCC approved 5/15/2024 |
|--------------------------------------|-------------------------|---------------------------------|

MEMBERS IN DISCERNMENT

| | | | |
|-------------------|---|------------|------------|
| Beatrice Franklin | Congregational | Greensboro | 9/19/2019 |
| Gisella Lavastida | Peace UCC - Greensboro / International - Cuba | | 8/16/2023 |
| Sarah Parker | High Country UCC | Vilas | 11/15/2023 |
| Jamie Hazel | Peace UCC | Hickory | 1/17/2024 |

PASTORS RESIGN FROM CHURCH

| | | | |
|--------------------|--------------------|-----------|-----------|
| Rev. Tamara Franks | High Country UCC | Vilas | 12/3/2023 |
| Joshua Rau | Hedricks Grove UCC | Lexington | 3/22/2024 |

CHURCHES WITHDRAWING FROM THE UNITED CHURCH OF CHRIST

| | | |
|----------------|---------------|------------|
| Monticello UCC | Browns Summit | 11/26/2023 |
|----------------|---------------|------------|

PASTOR APPROVED FOR EXEMPT STANDING

| | | | |
|--------------------|--------------------|------------|-----------|
| Rev. Kevin Gilliam | St. Johns Reformed | Kannapolis | 1/17/2024 |
|--------------------|--------------------|------------|-----------|

TRANSFER OF STANDING INTO WNCA

| | | |
|----------------------------|---|------------|
| Rev. David Hirano | Oahu Island Association, Hawaii Conference | 10/18/2023 |
| Rev. Christopher Czarnecki | Hawaii Island Association, Hawaii Conference | 10/18/2023 |
| Rev. Joshua Morris | Western Association, Missouri Mid-South Conference | 11/15/2023 |
| Rev. Mark Bonnema | Pacific Northwest Conference, No Associations | 1/17/2024 |
| Rev. Suzanne Graves | Eastern North Carolina Association, Southern Conference | 2/21/2024 |
| Rev. Amelia Fulbright | Heart of Texas Association, South Central Conference | 3/18/2024 |
| Rev. Thelma Flowers | Rocky Mountain Conference, No Associations | 9/18/2024 |
| Rev. Maria Yocum | Lancaster Association, Penn Central Conference | 9/18/2024 |

TRANSFER OF STANDING OUT OF WNCA

| | | |
|--------------------|--|-----------|
| Rev. Bob Thompson | Eastern North Carolina Association, Southern Conference | 4/17/2024 |
| Rev. Frank Newsome | Eastern North Carolina Association, Southern Conference | 3/20/2024 |
| Rev. Gina Colorio | Central Association, Massachusetts Conference | 3/20/2024 |
| Rev. David Purdy | Central Association, Massachusetts Conference | 3/20/2024 |
| Rev. Larry Gipson | Heartland of Texas Association, South Central Conference | 9/18/2024 |
| MID Joshua Rau | Eastern Association, Missouri Mid-South Conference | (pending) |

RETIREMENTS

| | | | |
|----------------------|----------------------|---------------|------------|
| Rev. Robert Thompson | Corinth Reformed UCC | Hickory | 10/2023 |
| Rev. Julie Peeples | Congregational UCC | Greensboro | 10/2023 |
| Rev. Paul Davis | Congregational UCC | Greensboro | 10/2023 |
| Rev. Joyce Hollyday | Circle of Mercy | Asheville | 11/15/2023 |
| Rev. Maria Jones | Wentz Memorial UCC | Winston Salem | 12/31/2023 |
| Rev. Karen Johnson | Elk Spur | Fancy Gap, VA | 6/02/2024 |

DEATHS

| | | | |
|----------------------|------------------------|---------------|-----------|
| Rev. Larry McEntire | Spoons Chapel UCC | Asheboro | 7/12/2018 |
| Rev. Robert Myers | Keller Reformed | Kannapolis | 7/08/2023 |
| Rev. Robert Thurston | Bethany UCC | Winston Salem | 2/10/2024 |
| Rev. James Staunton | Trinity Reformed | Concord | 4/07/2024 |
| Rev. Jerry Rhyne | WNCA ACM Holy Covenant | Charlotte | 8/24/2024 |
| Rev. Paul Pickler | Smithwood UCC | Liberty | 9/23/2024 |

YEAR ORDINATION ANNIVERSARY DATES (25 & 50 YEARS)

| | | |
|----------|----------------------|------------|
| 50 Years | Rev. Larry Bolick | 7/14/1974 |
| 50 Years | Rev. John E. Porter | 9/22/1974 |
| 50 Years | Rev. Henry Simmons | 1974 |
| 25 Years | Rev. Joyce Hollyday | 11/29/1998 |
| 25 Years | Rev. Clairnel Nervik | 4/09/1999 |
| 25 Years | Rev. Cathy Cook | 6/13/1999 |
| 25 Years | Rev. Paul Cummings | 8/29/1999 |
| 25 Years | Rev. Beth Cantrell | 1999 |

2024 SIGNIFICANT CHURCH ANNIVERSARIES (Multiples of 25 years)

| | | | |
|-----|--------------------|---------------|------|
| 150 | Salem Reformed UCC | Lincolnton | 1874 |
| 125 | Shinnsville UCC | Troutman | 1898 |
| 125 | Zion E&R UCC | Lenoir | 1898 |
| 125 | Ursinus UCC | Rockwell | 1899 |
| 100 | Elk Spur UCC | Fancy Gap, VA | 1924 |

Western NC Association of the Southern Conference

Balance Sheet

As of December 31, 2023

| | TOTAL |
|---------------------------------------|---------------------|
| ASSETS | |
| Current Assets | |
| Bank Accounts | |
| 10000 Westrn NC Assn Southrn Conf UCC | 61,459.82 |
| 10100 Certificate of Deposit | 41,880.49 |
| Total Bank Accounts | \$103,340.31 |
| Other Current Assets | |
| Uncategorized Asset | 50,000.00 |
| Total Other Current Assets | \$50,000.00 |
| Total Current Assets | \$153,340.31 |
| TOTAL ASSETS | \$153,340.31 |
| LIABILITIES AND EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Other Current Liabilities | |
| 2020 Restricted Funds | |
| 2021 Church Emergency Fund Temp Res | 2,400.00 |
| 2022 Scholarship Funds Temp Restr | 142.54 |
| 2023 Mission Funds Temp Restr | 2,907.46 |
| 2025 Youth Events Temp Restr | 1,600.00 |
| Total 2020 Restricted Funds | 7,050.00 |
| Total Other Current Liabilities | \$7,050.00 |
| Total Current Liabilities | \$7,050.00 |
| Total Liabilities | \$7,050.00 |
| Equity | |
| 30000 Opening Balance Equity | 33,697.95 |
| 32000 Unrestricted Net Assets | 54,822.79 |
| Net Income | 57,769.57 |
| Total Equity | \$146,290.31 |
| TOTAL LIABILITIES AND EQUITY | \$153,340.31 |

Western NC Association of the Southern Conference

Profit and Loss

January - December 2023

| | TOTAL |
|--|--------------------|
| Income | |
| 46400 Other Types of Income | 50,078.00 |
| 47100 Per Capita Dues | 14,086.17 |
| 47200 Prior Year Per Capita Dues | 458.37 |
| 47400 WNCA Annual Meeting Regist/Meal | 180.23 |
| 47401 Spring Workshop Registration | 216.79 |
| 47402 OCWM for WNCA | 3,200.00 |
| 49000 Investments | |
| 49020 Interest on Checking | 7.07 |
| 49030 Interest-Savings, Short-term CD | 1,463.11 |
| Total 49000 Investments | 1,470.18 |
| Total Income | \$69,889.74 |
| GROSS PROFIT | \$69,889.74 |
| Expenses | |
| 50100 Ministry of Cong. Excellence | |
| 50104 SOC Covenant Support | 2,000.00 |
| 50105 Contingency Fund | 1,000.00 |
| 50106 WNCA Delegates to Gen Synod | 2,000.00 |
| 50112 Education Workshop Expenses | 750.00 |
| Total 50100 Ministry of Cong. Excellence | 5,750.00 |
| 50300 Ministry of Justice & Witness | |
| 50302 Johns River Valley Camp | 1,100.00 |
| 50303 Local and Nat. Disaster Relief | -1,446.00 |
| 50305 Evang/Reformed Historical Socie | 700.00 |
| Total 50300 Ministry of Justice & Witness | 354.00 |
| 50500 Association Support | |
| 50501 Printing & Office Supplies | 20.00 |
| 50503 Equipment (New/Replacement) | 1,069.97 |
| 50504 Postage | 63.00 |
| 50505 Comm (Web) Software/Contract | 1,155.18 |
| 50509 Other (P.O. Box, etc.) | 220.57 |
| 50514 Staff Appreciation | 2,400.00 |
| Total 50500 Association Support | 4,928.72 |
| 50600 Annual Meeting | 150.00 |
| 50602 Printing and Supplies | 37.45 |
| 50604 Programming | 700.00 |
| Total 50600 Annual Meeting | 887.45 |
| Total Expenses | \$11,920.17 |
| NET OPERATING INCOME | \$57,769.57 |
| NET INCOME | \$57,769.57 |

Western NC Association of the Southern Conference

Balance Sheet

As of December 31, 2024

| | TOTAL |
|---------------------------------------|---------------------|
| ASSETS | |
| Current Assets | |
| Bank Accounts | |
| 10000 Westrn NC Assn Southrn Conf UCC | 51,238.59 |
| 10100 Certificate of Deposit | 21,503.45 |
| 10200 UCF Investment Account | |
| 10201 Growing the Church Fund | 65,000.00 |
| 10202 Investment in Youth Fund | 25,000.00 |
| Total 10200 UCF Investment Account | 90,000.00 |
| Total Bank Accounts | \$162,742.04 |
| Other Current Assets | |
| Uncategorized Asset | 0.00 |
| Total Other Current Assets | \$0.00 |
| Total Current Assets | \$162,742.04 |
| TOTAL ASSETS | \$162,742.04 |
| LIABILITIES AND EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Other Current Liabilities | |
| 2020 Restricted Funds | |
| 2021 Church Emergency Fund Temp Res | 2,400.00 |
| 2022 Scholarship Funds Temp Restr | 142.54 |
| 2023 Mission Funds Temp Restr | 2,907.46 |
| 2025 Youth Events Temp Restr | 1,600.00 |
| Total 2020 Restricted Funds | 7,050.00 |
| Total Other Current Liabilities | \$7,050.00 |
| Total Current Liabilities | \$7,050.00 |
| Total Liabilities | \$7,050.00 |
| Equity | |
| 30000 Opening Balance Equity | 33,697.95 |
| 32000 Unrestricted Net Assets | 112,592.36 |
| Net Income | 9,401.73 |
| Total Equity | \$155,692.04 |
| TOTAL LIABILITIES AND EQUITY | \$162,742.04 |

**Western NC Assoc of the Southern Conf of the UCC
Profit - Loss Statement and Budgets**

| INCOME | | FINAL Actual Jan-Dec-2023 | PROPOSED Budget Jan-Dec 2024 | CURRENT YR ACTUALS Jan - August 2024 |
|--|--|---------------------------------|------------------------------------|--|
| 43400 | Direct Public Support | 50,078.00 | \$ 500.00 | |
| 43500 | Meeting Offerings | | \$ - | |
| 46430 | Miscellaneous Revenue | | \$ - | \$ 2,279.00 |
| 46431 | Fee Processing Income | | | |
| 46400 | Other Income | | \$ 500.00 | |
| 47100 | Per Capita Dues | \$ 14,086.17 | \$ 20,000.00 | \$ 11,028.50 |
| 47200 | Prior Year Per Capita Dues | \$ 458.37 | | \$ 520.00 |
| 47400 | WNCA Annual Meeting | \$ 180.23 | \$ 2,400.00 | |
| 47401 | Spring Workshop Registration | \$ 216.79 | \$ 350.00 | \$ 180.00 |
| 47402 | OCWM for WNCA | \$ 3,200.00 | | \$ 4,875.00 |
| 47404 | Boundary Awareness Training Registration | | | |
| 49000 | Investments | | | |
| 49020 | Interest on Checking | \$ 7.07 | | \$ 3.68 |
| 49030 | Interest-Savings, Short Term CD | 1,463.11 | \$ 1,000.00 | |
| TOTAL INCOME | | 69,689.74 | 24,750.00 | \$ 18,886.18 |
| EXPENSES | | | | |
| <i>Ministry of Congregational Excellence</i> | | | | |
| 50101 | Lay Leadership Training | | \$ 200.00 | |
| 50102 | Congregational Vitality | | \$ 500.00 | |
| 50103 | WNCA Resource Center | | \$ 100.00 | |
| 50104 | SOC Covenant Support | 2,000.00 | \$ 2,000.00 | \$ 2,000.00 |
| 50105 | Contingency Fund | 1,000.00 | \$ 1,000.00 | |
| 50106 | Delegates to Synod | 2,000.00 | \$ 1,000.00 | |
| 50107 | Youth Ministries | | \$ 750.00 | \$ 5,000.00 |
| 50108 | Young Adult Ministries | | \$ 750.00 | |
| 50100 | Administration | | | |
| 50111 | General Synod Support | | | |
| 50112 | Education Workshop Expenses | \$ 750.00 | \$ 750.00 | \$ 194.10 |
| Total Ministry of Cong Excellence | | \$ 5,750.00 | \$ 7,050.00 | \$ 7,194.10 |
| <i>Ministry of Pastoral Excellence</i> | | | | |
| 50201 | Min in Discernment Financial Aid | | \$ 1,000.00 | |
| 50202 | Boundary Awareness Training | | \$ 600.00 | |
| 50203 | Clergy Retreat | | - | |
| Total Ministry of Pastoral Excellence | | \$ - | \$ 1,600.00 | \$ - |
| <i>Ministry of Justice & Witness</i> | | | | |
| 50301 | SOC Missions Initiative | | - | |
| 50302 | Johns River Valley Camp | \$ 1,100.00 | \$ 1,100.00 | \$ 1,100.00 |
| 50303 | Local and Nat. Disaster Relief | \$ (1,446.00) | \$ 250.00 | |
| 50304 | WNCA & Regional Mission Project | | \$ - | |
| 50305 | Evang/Reformed Historical Society | \$ 700.00 | \$ 700.00 | \$ 700.00 |
| 50306 | Meeting Offerings Payout | | | |
| Total Ministry of Justice & Witness | | \$ 354.00 | \$ 2,050.00 | \$ 1,800.00 |
| <i>Committee on Ministry</i> | | | | |
| 50401 | Candidate Assessments | | \$ 3,000.00 | |
| 50402 | Consulting Resources | | \$ 200.00 | |
| 50403 | Recognition Materials | | \$ 350.00 | |
| 50410 | Administration | | \$ 250.00 | |
| Total Committee on Ministry | | \$ - | \$ 3,800.00 | \$ - |

| Association Support | | | | |
|---------------------|------------------------------------|--------------|-------------|-------------|
| 50501 | Printing & Office Supplies | \$ 20.00 | \$ 150.00 | \$ 351.03 |
| 50502 | Equipment (New/Replacement) | \$ 1,069.97 | \$ 100.00 | |
| 50503 | Postage | \$ 63.00 | \$ 100.00 | \$ 104.05 |
| 50505 | Comm (Web) Software/Contract | \$ 1,155.18 | \$ 3,500.00 | |
| 50506 | Financial Review | | \$ - | |
| 50507 | Board of Directors Support | | \$ - | |
| 50509 | Other (PO Box etc.) | \$ 220.57 | \$ 200.00 | \$ 10.28 |
| 50510 | Association Support Ministry areas | | \$ 200.00 | |
| 50512 | ACM Support | | \$ - | |
| 50513 | Electronic Processing Fees | | \$ - | \$ 24.99 |
| 50514 | Staff Appreciation | \$ 2,400.00 | \$ 2,800.00 | |
| | Total Association Support | \$ 4,928.72 | \$ 7,050.00 | \$ 490.35 |
| Annual Meeting | | | | |
| 50601 | Postage | | \$ - | |
| 50602 | Printing & Supplies | \$ 37.45 | \$ 300.00 | |
| 50603 | Meals | \$ 150.00 | \$ 2,500.00 | |
| 50604 | Programming | \$ 700.00 | \$ 400.00 | |
| | Total annual Meeting | \$ 887.45 | \$ 3,200.00 | \$ - |
| TOTAL EXPENSES | | 11,920.17 | 24,750.00 | \$ 9,484.45 |
| NET INCOME (LOSS) | | \$ 57,769.57 | \$ - | \$ 9,401.73 |

**Western NC Assoc of the Southern Conf of the UCC
Profit - Loss Statement and Budgets**

| INCOME | | PROPOSED Budget Jan-Dec 2024 | CURRENT YR ACTUALS Jan - August 2024 | PROPOSED Budget Jan-Dec 2025 |
|--|--|---|---|---|
| 43400 | Direct Public Support | \$ 500.00 | | \$ 500.00 |
| 43500 | Meeting Offerings | \$ - | | \$ - |
| 46430 | Miscellaneous Revenue | \$ - | \$ 2,279.00 | \$ - |
| 46431 | Fee Processing Income | | | |
| 46400 | Other Income | \$ 500.00 | | \$ 500.00 |
| 47100 | Per Capita Dues | \$ 20,000.00 | \$ 11,028.50 | \$ 20,000.00 |
| 47200 | Prior Year Per Capita Dues | | \$ 520.00 | |
| 47400 | WNCA Annual Meeting | \$ 2,400.00 | | \$ 2,400.00 |
| 47401 | Spring Workshop Registration | \$ 350.00 | \$ 180.00 | \$ 350.00 |
| 47402 | OCWM for WNCA | | \$ 4,875.00 | |
| 47404 | Boundary Awareness Training Registration | | | |
| 49000 | Investments | | | |
| 49020 | Interest on Checking | | \$ 3.68 | |
| 49030 | Interest-Savings, Short Term CD | \$ 1,000.00 | | \$ 1,000.00 |
| TOTAL INCOME | | 24,750.00 | \$ 18,886.18 | 24,750.00 |
| EXPENSES | | | | |
| Ministry of Congregational Excellence | | | | |
| 50101 | Lay Leadership Training | \$ 200.00 | | \$ 200.00 |
| 50102 | Congregational Vitality | \$ 500.00 | | \$ 500.00 |
| 50103 | WNCA Resource Center | \$ 100.00 | | \$ 100.00 |
| 50104 | SOC Covenant Support | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 |
| 50105 | Contingency Fund | \$ 1,000.00 | | \$ 1,000.00 |
| 50106 | Delegates to Synod | \$ 1,000.00 | | \$ 1,000.00 |
| 50107 | Youth Ministries | \$ 750.00 | \$ 5,000.00 | \$ 750.00 |
| 50108 | Young Adult Ministries | \$ 750.00 | | \$ 750.00 |
| 50100 | Administration | | | |
| 50111 | General Synod Support | | | |
| 50112 | Education Workshop Expenses | \$ 750.00 | \$ 194.10 | \$ 750.00 |
| Total Ministry of Cong Excellence | | \$ 7,050.00 | \$ 7,194.10 | \$ 7,050.00 |
| Ministry of Pastoral Excellence | | | | |
| 50201 | Min in Discarnment Financial Aid | \$ 1,000.00 | | \$ 1,000.00 |
| 50202 | Boundary Awareness Training | \$ 600.00 | | \$ 600.00 |
| 50203 | Clergy Retreat | \$ - | | \$ - |
| Total Ministry of Pastoral Excellence | | \$ 1,600.00 | \$ - | \$ 1,600.00 |
| Ministry of Justice & Witness | | | | |
| 50301 | SOC Missions Initiative | \$ - | | \$ - |
| 50302 | Johns River Valley Camp | \$ 1,100.00 | \$ 1,100.00 | \$ 1,100.00 |
| 50303 | Local and Nat. Disaster Relief | \$ 250.00 | | \$ 250.00 |
| 50304 | WNCA & Regional Mission Project | \$ - | | \$ - |
| 50305 | Evang/Reformed Historical Society | \$ 700.00 | \$ 700.00 | \$ 700.00 |
| 50306 | Meeting Offerings Payout | | | |
| Total Ministry of Justice & Witness | | \$ 2,050.00 | \$ 1,800.00 | \$ 2,050.00 |
| Committee on Ministry | | | | |
| 50401 | Candidate Assessments | \$ 3,000.00 | | \$ 3,000.00 |
| 50402 | Consulting Resources | \$ 200.00 | | \$ 200.00 |
| 50403 | Recognition Materials | \$ 350.00 | | \$ 350.00 |
| 50410 | Administration | \$ 250.00 | | \$ 250.00 |
| Total Committee on Ministry | | \$ 3,800.00 | \$ - | \$ 3,800.00 |

| Association Support | | | | | | | |
|---------------------|------------------------------------|----|-----------|----|----------|----|-----------|
| 50501 | Printing & Office Supplies | \$ | 150.00 | \$ | 351.03 | \$ | 150.00 |
| 50502 | Equipment (New/Replacement) | \$ | 100.00 | | | \$ | 100.00 |
| 50503 | Postage | \$ | 100.00 | \$ | 104.05 | \$ | 100.00 |
| 50505 | Comm (Web) Software/Contract | \$ | 3,500.00 | | | \$ | 3,500.00 |
| 50506 | Financial Review | \$ | - | | | \$ | - |
| 50507 | Board of Directors Support | \$ | - | | | \$ | - |
| 50509 | Other (PO Box etc.) | \$ | 200.00 | \$ | 10.28 | \$ | 200.00 |
| 50510 | Association Support Ministry areas | \$ | 200.00 | | | \$ | 200.00 |
| 50512 | ACM Support | \$ | - | | | \$ | - |
| 50513 | Electronic Processing Fees | \$ | - | \$ | 24.99 | \$ | - |
| 50514 | Staff Appreciation | \$ | 2,800.00 | | | \$ | 2,800.00 |
| | Total Association Support | \$ | 7,050.00 | \$ | 490.35 | \$ | 7,050.00 |
| Annual Meeting | | | | | | | |
| 50601 | Postage | \$ | - | | | \$ | 50.00 |
| 50602 | Printing & Supplies | \$ | 300.00 | | | \$ | 250.00 |
| 50603 | Meals | \$ | 2,500.00 | | | \$ | 2,500.00 |
| 50604 | Programming | \$ | 400.00 | | | \$ | 400.00 |
| | Total annual Meeting | \$ | 3,200.00 | \$ | - | \$ | 3,200.00 |
| TOTAL EXPENSES | | | 24,750.00 | \$ | 9,484.45 | | 24,750.00 |
| NET INCOME (LOSS) | | \$ | - | \$ | 9,401.73 | \$ | - |

2024 SLATE OF NOMINEES

BOARD OF DIRECTORS

| | | |
|-------------------|----------------------|-------------|
| President | Rev. William Sowers | 1 term 2025 |
| Vice President | Rev. Thomas Warren | 1 term 2025 |
| Secretary | Mr. Caleb Myers | 1 of 2 2026 |
| Treasurer | Rev. Terry Parrish | 2 of 2 2026 |
| <hr/> | | |
| Catawba | Mrs. Kathy Alexander | 2 of 2 2026 |
| | Mr. Mark S. Thomas | 2 of 2 2026 |
| | Rev. Amy Rinehults | 1 of 2 2025 |
| Davidson/Forsyth | Rev. David Crook | 2 of 2 2025 |
| | Rev. Steve Monroe | 2 of 2 2025 |
| | Mrs. Kathy Hunt | 1 of 2 2025 |
| Guilford/Randolph | Ms. Thelma Copeland | 2 of 2 2025 |
| | Rev. Eric Griffin | 2 of 2 2026 |
| | Rev. Ted Wilkinson | 1 of 2 2025 |
| Rowan | Rev. Ed Holloway | 2 of 2 2025 |
| | Mr. Terry Baxter Sr. | 1 of 2 2026 |
| | Mrs. Phyllis Little | 1 of 2 2025 |

COMMITTEE ON MINISTRY

| | | |
|-------------------|------------------------------|-------------|
| Catawba | Rev. Dr. Kathy Wood (Chair) | 2 of 2 2025 |
| | Mr. Wade "Hamp" Shuford | 2 of 2 2025 |
| | Rev. Maria Spada | 2 of 2 2025 |
| Davidson/Forsyth | Rev. Elizabeth Horton | 2 of 2 2025 |
| | Ramona Michaels | 2 of 2 2026 |
| | Mrs. Debbie Sowers | 1 of 2 2025 |
| Guilford/Randolph | Ms. Brenda James | 2 of 2 2026 |
| | Rev. William Vanderburg | 2 of 2 2026 |
| | Mr. Reginald Garner | 1 of 2 2026 |
| Rowan | Rev. Melissa McQueen-Simmons | 2 of 2 2026 |
| | Rev. Terry Parrish | 1 of 2 2025 |
| | Laura Hawkins | 1 of 2 2026 |

COMMITTEE ON NOMINATIONS

| | | |
|-------------------|------------------|--|
| Catawba | Libby Herman | Lay member of St. Matthews in Maiden |
| Davidson/Forsyth | Rev. Gary Phaup | Retired / Previous pastor at Zion UCC -Thomasville |
| Guilford/Randolph | vacant | |
| Rowan | Rev. Nathan King | Current pastor at Trinity Reformed UCC in Concord |



Western North Carolina Association

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Salisbury, NC 28145-4265

Phone: 704-633-3191
E-mail: office@wnca-soc.org

August 29, 2024

Dear Sisters and Brothers,

We are delighted to invite you to our upcoming WNCA Annual Association Meeting, a key opportunity for members to connect, collaborate, and shape the future of the WNCA. Join us on October 5th at 9:00am at Abernethy Laurels for an engaging session filled with insightful discussions, updates on our initiatives, and a chance to contribute your ideas and feedback. Whether you're a long-time member or new to the association, your presence and input are invaluable. We look forward to seeing you there and working together to achieve our shared goals!

"The voting delegates of the Association shall consist of the ordained, licensed, and commissioned ministers, ordained ministerial partners, and directors of religious education certified by the United Church of Christ holding standing in the Association.

Each church is entitled to two delegates. Local churches with more than 300 hundred members will be entitled to have one additional lay delegate for each additional 200 members or fraction thereof.

- Churches with up to 300 members shall be entitled to have 2 lay delegates.
- Churches with 301 to 500 members shall be entitled to have 3 lay delegates.
- Churches with 501 to 700 members shall be entitled to have 4 lay delegates.
- Churches with 701 to 900 members shall be entitled to have 5 lay delegates.
- Churches over 900 members shall be entitled to one additional lay delegate per each additional 200 members or fraction thereof."

Registration fee remains at \$25 per attendee, which includes lunch. When you register please indicate your preference for lunch so the staff at Abernethy Laurels can make proper preparations for our meal.

We are thrilled to welcome Dr. J. Clinton McCann from Eden Theological Seminary as our distinguished guest speaker for this upcoming event. Dr. McCann brings a wealth of knowledge and expertise in Biblical Interpretation and we are excited to hear his insights and perspectives.

We are also excited to introduce to you Rev. Amelia Fulbright who came to WNCA to serve as Lead Pastor at Congregational UCC, Greensboro in December 2023. She will lead us in our closing worship.

Blessings to you all! See you October 5th!

Rev. William M. Sowers
President of the WNCA Board of Directors